

Lesson 4 – Cultivating YOUR Strengths as a Manager (AKA...HOW to Unlock Your Management Superpowers)

Engaging Strengths

Anyone can learn about what it takes to be a great manager, but only you know what it takes to become the greatest version of yourself as a manager. This lesson will help you identify what makes YOU a great manager.

REFLECT ON LEARNING: Think about all the things you learned in today’s lesson about taking a strengths-based approach. What most stood out to you and why?

IDENTIFY & ENGAGE TALENTS: Write down each of your talents. For each one, consider a job task – particularly if it is management related – and how you have used or could use your talents in this task. Remember, identifying and intentionally using our talents (practice) is how we turn them into strengths. *(We did this in the online lesson, so if you did pause and do this for each of your talents during the lesson, consider if you can come up with another job or management-related task to engage each talent.)*

TALENT	JOB/MANAGEMENT TASK	HOW TO ENGAGE TALENT IN THE TASK?

**Thank you for completing this worksheet.
You are now ready to move on to Lesson Five!**