

Lesson 1- Great Management: The Key to Great Jobs & Great Lives

REFLECT ON LEARNING: Think about all the things you learned in today's lesson about the connections between great managers, great jobs, and great lives. What most stood out to you and why?

REFLECT ON PAST EXPERIENCES: Identify one lousy job and one great job you've had. As you identify each one, think about elements that led you to classify each job the way that you did, and what, if any, role your manager played in each position.

1. **Lousy Job:** *underemployed, receive a very low wage, work less than 30 hrs when you want to work full-time*

2. **Great Job:** *includes all qualities of a good job PLUS feeling engaged in meaningful and fulfilling work; experiencing real individual growth & development in the workplace*

APPLYING OUR LEARNING: 70% of the variance in team engagement is determined by the manager. Does just knowing this affect what you will do as a manager in the next week? How so?

**Thank you for completing this worksheet.
You are now ready to move on to Lesson Two!**